

Board of Director's Retreat Minutes

Meeting Date/Time: October 2, 2025 – 1:00pm – 4:00pm

Location: Dawn Gabay Operations Center – 2700 S Industrial Hwy, Ann Arbor

(Board Room - Virtual via Zoom)

Members Present: Kathleen Mozak (Chair), Jesse Miller (Virtual), Chris Allen, Simi Barr, Rich

Chang, Julie Grand, Susan Pollay, Praveena Ramaswami, Georgia Valentine

Members Absent: Mike Allemang (Excused), Susan Pollay (Excused)

Chairwoman Mozak called the meeting to order at 1:09pm

Agenda Item

1. OPENING ITEMS

1.1 Approve Agenda

No additions or changes noted to the agenda.

Mr. Barr motioned to approve the agenda, seconded by Mr. Chang.

No discussion on the motion.

All in favor of approving the agenda:

Mr. Chris Allen: Yes Mr. Simi Barr: Yes Mr. Rich Chang: Yes Ms. Julie Grand: Yes

Ms. Praveena Ramaswami: Yes Ms. Georgia Valentine: Yes

Chairwoman Kathleen Mozak: Yes

The motion to approve the agenda passed unanimously.

1.2 Public Comment

No public comment.

1.3 General Announcements

Chairwoman Mozak noted that Mr. Miller would be joining virtually for the meeting due to work obligations. Two other board members were unable to join.

2. BOARD EDUCATION / DISCUSSION

2.1 Ends Policies Approach

Governance Consultant Sue Radwan led the Board on a robust discussion with several questions for consideration to help establish the scope of work for the Board Ends Retreat in December.



3. CLOSING ITEMS

3.1 Public Comment

No public comment.

3.2 Adjournment

Ms. Valentine motioned to adjourn the meeting, seconded by Ms. Ramaswami

There was no discussion on the motion.

All in favor of adjourning the meeting:

Mr. Chris Allen: (Left meeting at 3:58pm)

Mr. Simi Barr: Yes Mr. Rich Chang: Yes Ms. Julie Grand: Yes

Ms. Praveena Ramaswami: Yes Ms. Georgia Valentine: Yes

Chairwoman Kathleen Mozak: Yes

The motion to adjourn the meeting passed unanimously.

Chairwoman Mozak adjourned the meeting at 4:00 pm.

Respectfully Submitted by Deborah Holt