

## Board of Director's Retreat Minutes

**Meeting Date/Time:** October 2, 2025 – 1:00pm – 4:00pm

**Location:** Dawn Gabay Operations Center – 2700 S Industrial Hwy, Ann Arbor  
(Board Room - Virtual via Zoom)

**Members Present :** Kathleen Mozak (Chair), Jesse Miller (Virtual), Chris Allen, Simi Barr, Rich Chang, Julie Grand, Susan Pollay, Praveena Ramaswami, Georgia Valentine

**Members Absent:** Mike Allemang (Excused), Susan Pollay (Excused)

Chairwoman Mozak called the meeting to order at 1:09pm

Agenda Item
<b>1. OPENING ITEMS</b>
<b>1.1 Approve Agenda</b> <p>No additions or changes noted to the agenda.</p> <p>Mr. Barr motioned to approve the agenda, seconded by Mr. Chang.</p> <p>No discussion on the motion.</p> <p>All in favor of approving the agenda:</p> <p>Mr. Chris Allen: Yes Mr. Simi Barr: Yes Mr. Rich Chang: Yes Ms. Julie Grand: Yes Ms. Praveena Ramaswami: Yes Ms. Georgia Valentine: Yes Chairwoman Kathleen Mozak: Yes</p> <p>The motion to approve the agenda passed unanimously.</p>
<b>1.2 Public Comment</b> <p>No public comment.</p>
<b>1.3 General Announcements</b> <p>Chairwoman Mozak noted that Mr. Miller would be joining virtually for the meeting due to work obligations. Two other board members were unable to join.</p>
<b>2. BOARD EDUCATION / DISCUSSION</b>
<b>2.1 Ends Policies Approach</b> <p>Governance Consultant Sue Radwan led the Board on a robust discussion with several questions for consideration to help establish the scope of work for the Board Ends Retreat in December.</p>

### 3. CLOSING ITEMS

#### 3.1 Public Comment

No public comment.

#### 3.2 Adjournment

Ms. Valentine motioned to adjourn the meeting, seconded by Ms. Ramaswami

There was no discussion on the motion.

All in favor of adjourning the meeting:

Mr. Chris Allen: *(Left meeting at 3:58pm)*

Mr. Simi Barr: Yes

Mr. Rich Chang: Yes

Ms. Julie Grand: Yes

Ms. Praveena Ramaswami: Yes

Ms. Georgia Valentine: Yes

Chairwoman Kathleen Mozak: Yes

The motion to adjourn the meeting passed unanimously.

Chairwoman Mozak adjourned the meeting at 4:00 pm.

Respectfully Submitted by Deborah Holt