

POLICY 2.11.2.4 The CEO shall not... Neglect to transfer policy updates to the official record of the Board's Policy Manual in a timely manner.

Degree of Compliance: In Compliance

Interpretation

Compliance with this policy will be demonstrated when, within two months, any official changes to the Policy Manual are made to the document, posted on TheRide's website, and circulated electronically to Board members. Amendments will be recorded in Policy Manual Appendix E.

Evidence

During the monitoring period, the Board updated its Ends policies. This change was documented on Appendix E: History of Policy Changes of the Policy Manual. The website was also updated to include this revision and electronic copies sent to out to the Board

Update	Date of Change	Posted on the website and circulated to the Board within two months
Ends policies	12/19/2019	Yes
Construction update (new policies)	5/21/2019	Yes
Former policy 3.6.4 eliminated and policy 3.6 renumbered	7/23/2020	Yes
Former policy 2.8.5.2 eliminated and policy 2.8.5 renumbered	7/23/2020	Yes

All updates are reflected in Appendix E.

Monitoring Policy 2.11 Communication and Support to the Board.

Guidance on Determining “Reasonableness” of CEO Interpretations

The International Policy Governance Association has developed the following guidance for Board members to use in deciding whether a CEO’s interpretation is “reasonable”:

An interpretation is deemed to be reasonable when it provides an operational definition which includes defensible measures and standards against which policy achievement can be assessed...

Defensible measures and standards are those that:

- *Are objectively verifiable (e.g., through research, testing, and/or credible confirmation of observable phenomena.)*
- *Are relevant and conceptually aligned with the policy criteria and the board’s policy set.*
- *Represent an appropriate level of fulfillment within the scope of the policy.*

- “What makes an Interpretation Reasonable and What are the Expectations for the Operational Definition: Policy Governance Consistency Framework Report Number 2”. International Policy Governance Association. June 11, 2016. Available on the IPGA website.

Board’s conclusion on monitoring report

The Board has received and reviewed the CEO’s Monitoring Report references above. Following the Board’s review and discussion with the CEO, the Board makes the following conclusions:

Executive Limitations Report (select one)

The Board finds that the CEO:

- A. Is in compliance
- B. Is in compliance, except for item(s) noted.
- C. Is making reasonable progress toward compliance.
- D. Is *not* in compliance or is *not* making reasonable progress toward compliance
- E. Cannot be determined.

Board notes: (If applicable)

Governance Coach Notes:

1. 2.11.1.6 feels a bit like it should be part of 2.11.1.5. it is also “means-y”. The unacceptable condition feels like it be [The CEO shall not} Allow the board to be unprepared to be responsive to community concerns or public questions. If it were written in this way, the interpretation could address board education, but it could address other ‘means’ than those prescribed in the policy.
2. 2.11.1.6.1 is not a further interpretation of 2.11.1.6. And it is a “prescription” – what is the unacceptable condition? “Allow the Board to be uninformed of the longer-term strategic context in which delegated decisions are made.” – but again this could be part of the incidental information which is required by the Board as part of 2.11.1.5. The interpretation could be part of the interpretation for 2.11.1 possibly for that which the board has not already fully interpreted below.
3. In Policy 2.11.2.1 you do not need to say “legal”. The CEO is prohibited from doing anything illegal.
4. Is there a reason why the following policies are not included in 2.11? This is a standard part of the Communication and Support to the Board policy. It would in some ways better contain some of the items in this policy.
 - 1.11.3 Impede the Board’s holism, misrepresent its processes and role, or impede its lawful obligations.
 - 1.11.3.1 Interact with the Board in a way that favors or privileges certain board members over others, except when (a) fulfilling individual requests for information or (b) responding to officers or committees duly charged by the Board.
 - 1.11.3.2 Neglect to supply for the Required Approvals agenda all items delegated to the CEO, yet required by law, regulation, or contract to be Board-approved, along with the applicable monitoring information.